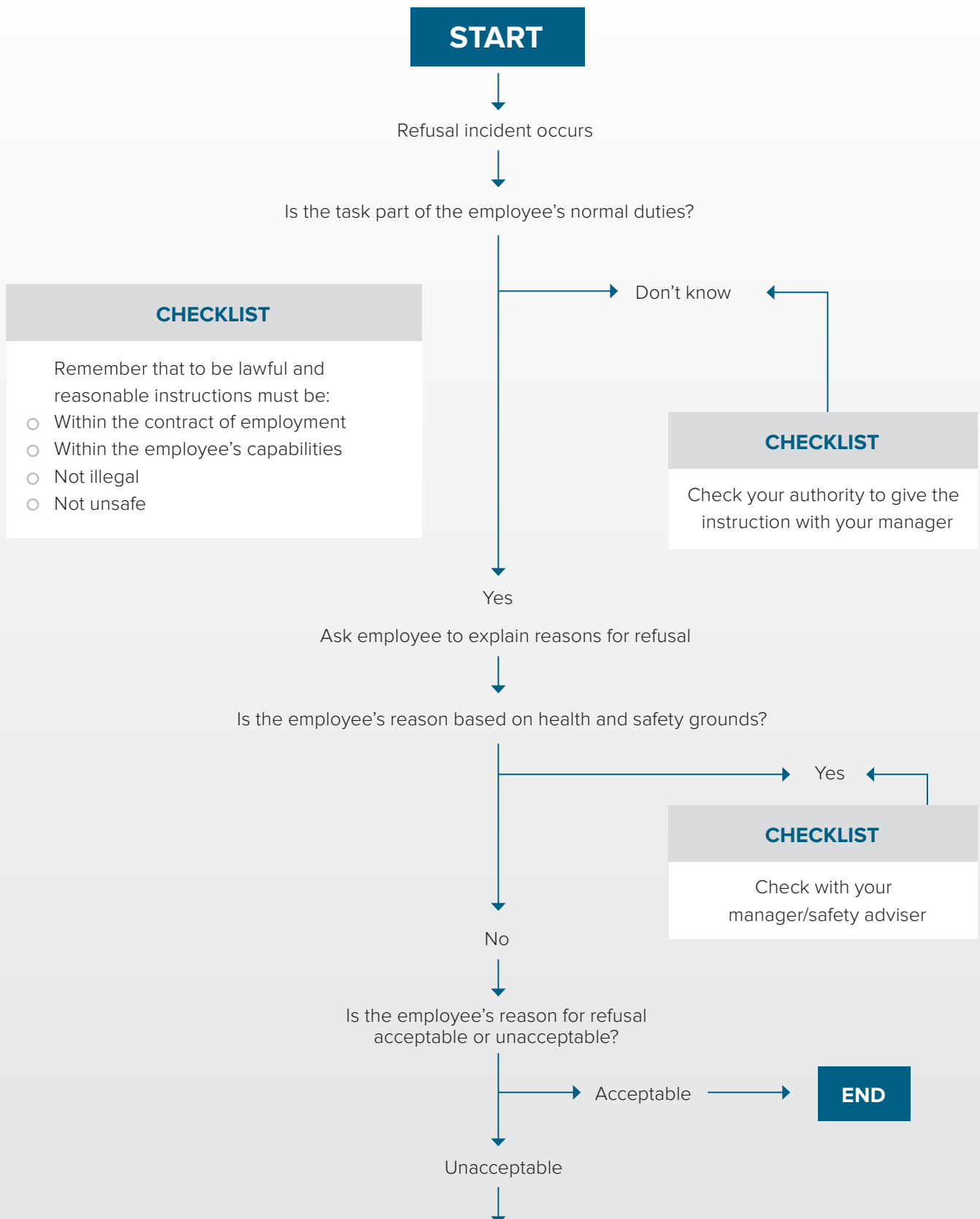


DEALING WITH DISOBEDIENCE/ REFUSAL OF INSTRUCTIONS FLOWCHART



DEALING WITH DISOBEDIENCE/ REFUSAL OF INSTRUCTIONS FLOWCHART

